

Privacy Policy

Consultants for Development (CD) is committed to protecting the privacy of all our individual partners and colleagues. The information we provide in this document is designed to help you understand how we use your information and the choices you have for protecting it.

1. Personal Data

1.1 Personal data that is collected

We collect and store information that you (hereinafter "Consultant") choose to provide us.

When submitting your CV, you are voluntarily sharing personally identifiable information such as name, address, telephone numbers, email addresses, skype ID, Facebook ID, availability, full curriculum vitae, and references.

Consultants or organisations share financial details when financial transactions occur.

1.2 Purpose of use of the personal data

Data shared with CD with the purpose of being contracted on assignments and are solely processed with the purpose of finding consultants relevant assignments. Submitting your CV leads to the creation of a file that will contain the information submitted by you. The data about Consultants can be made available to organisations that CD collaborates with as part of preparing proposals. If your profile is found to be qualified and suitable as part of a consultant team, your data will be shared with external clients only on proposals in which you have agreed to participate. Financial details are not shared.

CD is not responsible for the privacy policies or practices of clients and partners to which we share Consultants CVs as part of proposals or contracting.

Financial data is only stored and processed for the purpose of performing financial transactions between CD and the client/consultants, or for respecting Danish legal obligations.

CD does not provide any personal data to other third parties except if such disclosure is necessary in order to protect legitimate interests of CD, its clients, or if it is required or permitted by law.

1.3 Duration the personal Data is kept

CD only keep personal data for as long as necessary in order to serve the purposes for which the data was collected and processed.

1.4 Confidentiality of the personal data

CD handles all personal data in accordance with the terms of this Privacy Policy and the legal obligations applicable to the processing of personal data.

CD has adopted adequate measures to protect all the personal data against accidental or unlawful destruction, loss, alteration, un-authorised disclosure of, or access to, personal data transmitted, stored or otherwise processed.

CD ensures the security of the personal data by using firewalls, password protections and limiting the access to the personal data. However, the transmission of information via the internet can never be completely secure and the provision of personal data remains at one's own risk at all times.

If you have the impression that your personal data is not adequately protected or if there are indications of abuse, please write to gdpr@toft.CD.

1.5 User rights with regard to personal data

Consultants, individuals working in organisations and clients have the right to:

- access their personal data and to be informed about its use;
- correct their personal data;
- have their personal data deleted;
- restrict the use of their personal data; and
- ask for the portability of their personal data.

To exercise any of the above-mentioned rights, please contact us at gdpr@toft.CD.

Liability

CD may not be held legally responsible, either from an express or tacit obligation, towards the Consultant for any indirect or direct damages resulting from submission of personal CVs. The registered consultant hereby undertakes to regularly update its information. The Consultant expressly acknowledges that it is solely responsible for the accuracy of the information sent to CD, and that CD is free to share your data with relevant collaborators.

Limitation of liability

The Consultant hereby acknowledges that CD does not guarantee and is not liable for the contents of CVs of Consultants. The Consultant is solely liable for the use it makes of the information provided by CD. CD is not liable for any transaction entered into between its Consultants and/or between its Consultants and a third party. Under no circumstances shall CD be a party to such transactions.

Applicable law

The Privacy Policy & Terms of Use of the CD website, together with the different relations between CD and Consultants are governed by the Danish law, independently of any other jurisdiction. The failure of CD to exercise the rights granted herein does not mean that it waives its rights to enforce these rights. Should any dispute arise from this contractual relationship, the parties hereby undertake to seek a friendly settlement before going to court.